



**Wade Lancaster**  
GARCA President

## President's Message

Hello GARCA Members,

The past year has been a bit of a learning experience for most of us. Material shortages and lack of qualified workers have made us all rethink how we do business. We are unsure how these issues will evolve over the next year, but I am confident that we as an association can navigate it to come out stronger.

I would like to thank Carson Finney for his time and service to our association over the past few years. Carson is someone that I consider a great competitor and now a great friend. Our association has helped all our companies in numerous ways, but I will always value the friendships that have come from it.

I would like to thank everyone that joined us for our annual convention in Hilton Head. I would also like to thank all our sponsors for helping make it a success. We had over 126 people in attendance and enjoyed some amazing speakers.

We have a lot planned for the next year to benefit members and continue to grow. We now have strong involvement in our committees to help in key areas. We will be pushing hard this year on working with Construction Ready to help with labor shortages. The education committee will be working together to offer safety training classes as well as other educational opportunities. Our scholarship golf tournament has grown every year and was able to award \$22,000 in scholarships this year. We welcomed 19 new members over the last year and our membership committee is committed to add even more. We, as an association, plan to work together to make the benefits of membership even greater than they are now.

### **IN THIS ISSUE:**

- ⇒ *Presidents Message*
- ⇒ *2022 Convention Recap*
- ⇒ *Thank you to our Sponsors*
- ⇒ *GARCA Golf Tournament*
- ⇒ *OSHA's Heat Illness National Emphasis Program*
- ⇒ *2022 Scholarship Recipients*
- ⇒ *Upcoming Events*
- ⇒ *Safety Training Classes*
- ⇒ *Torch Training*
- ⇒ *Voluntary Licensing*
- ⇒ *New Members*
- ⇒ *Support Our Members*

# President's Message (cont'd)

I would like to remind everyone of a few important events happening in the next few months. We will be doing another social event and will release details shortly. We are currently finalizing dates for the next pheasant shoot to benefit the association as well as The Fallen Outdoors. The annual scholarship golf tournament is scheduled for October 6<sup>th</sup> at Stone Mountain Golf Club.

I would like to thank everyone for their continued support of the association. I would also like to encourage others to get involved in some way. We are always in need of more help with committees and events. If anyone is interested in joining a committee or joining the board then please reach out to myself or Betsy.

I am looking forward to the next year and hope all our members are as well. I am honored to be a part of such a wonderful organization.

J. Wade Lancaster  
GARCA President  
[wlancaster@tectaamerica.com](mailto:wlancaster@tectaamerica.com)



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# 2022 GARCA Annual Convention

## New location, new faces

The Sonesta Hilton Head warmly welcomed us to its legendary blending of gracious Southern hospitality and historic charm all in a beautiful seaside setting. Here are some of the highlights.

### Education Sessions

Thank you to David French with Carlisle, Kevin Fair with Johns Manville, in addition to Russell Quick and Brad Bedard with OMG Products, for updating us on the material and supply chain shortages that the industry is still facing. Philip Siegel and Leanne Prybylski with Hendricks, Phillips, Salzman and Siegel PC followed the manufacturers with a great presentation on what you need to know about hiring sub-contractors. Zach Fields with CEFGA and Kyle Thomas with NRCA gave us an update on roofing employee pipeline and state of the industry. Author, Magician and motivational speaker, Billy Riggs ended the day's educational sessions with a funny and eye opening presentation.

### Cornhole Tournament

We had over 50 folks sign up for our annual Cornhole Tournament. While the competition was tough, Team Baynes Collins and Juan Hernandez won 1st place. A great time was had by all!

### Awards Dinner

Congratulations to our 2022 award winners. The Boone Noblitt Award went to Mark Ashe with Echols Roofing and the President's Award went to Addison Dillard with CRS Supply. Carson Finney was the recipient of the ever-popular Torte en Facia award. Check out the photos on the following pages.

### Hospitality Suite and Silent Auction

Between competing on Silent Auction items and being entertained by the Family Feud Gameshow with host Larry Silver, fun was had by all. Thank you to everyone who donated a Silent Auction Item or a Raffle Item. The proceeds from both help the association fund programs throughout the year.

**We have created an environment where good, strong, long-lasting business relationships are built. We hope you will join us next year in Sandestin!**



# 2022 GARCA Annual Convention—Award Winners

## Congratulations to our 2022 Award Winners!



*Mark Ashe, with Echols Roofing, is presented the 2022 Boone Noblitt Award from 2021 winner, Bobby Lauman with Large & Gilbert .*

**The Boone Noblitt Award** is the highest award presented by the Georgia Roofing Contractors Association.

It is presented in name and memory of Mr. Boone Noblitt, the first Executive Director of the association. The award is presented annually to an active member of the Association who has performed consistent and long-time service over and beyond the normal call of duty to our members and the association.

Congratulations Mark and thank you for all that you have done for the Association!



*Addison Dillard with CRS Supply is presented the 2022 President's Award from GARCA President, Carson Finney, with Ideal Building Solutions.*

**The President's Award** is a special award that is presented at the discretion of the seated President to a person who has done an outstanding job in supporting the overall goals and objectives of the Association during the past year.

Congratulations Addison!



*Outgoing GARCA President, Carson Finney receives an honorary gavel from new president, Wade Lancaster with Tecta America. Thank you Carson for all you did for the Association over the past year!*



*Carson Finney is "honored" with the ever-popular Torte en Facia (Pie in the face) by Tony Ferrante with Berridge Manufacturing*

**Torte en Facia** is a special recognition given out each year by the prior honoree. The good thing was that this year's "presentation" didn't require deep cleaning of carpets, draperies or walls.

Thank you for being such a good sport! Just remember, you get to give this honor to someone next year.

# 2022 GARCA Annual Convention



# 2022 GARCA Annual Convention—Sponsorships

## THANK YOU TO OUR 2022 SPONSORS!

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This year marks our 10th year of dedication to safety and preserving human life.

Thank you to our current and future partners for their commitment to joining us on this critical journey. We are looking forward to a new year filled with opportunities for hard work and mutual growth.

Here's to another 10 years of prosperous partnerships with STC!







# REGISTRATION IS NOW OPEN

## ANNUAL GOLF TOURNAMENT

*This event is the primary fund raiser for our Scholarship Fund. The proceeds from this event allow us to pay out on average \$22,000 a year to deserving students of our members.*

### QUESTIONS?

Cory Tibbs, Chair:  
770-510-8033  
Or, GARCA Office:  
770-615-3751

**THURSDAY, OCTOBER 6, 2022**  
**STONE MOUNTAIN GOLF CLUB**  
1145 Stonewall Jackson Dr.  
Stone Mountain, GA 30083

REGISTRATION: 8:30 AM  
SHOT GUN START: 10:00 AM

### INCLUDES

18 holes of golf (including cart), boxed lunches, parking pass, and boxed snacks immediately following the tournament.

### PRIZES

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Longest Drive Contest  
Closest to the Pin Challenge  
Tent Sponsor of the Year Award  
*Bring out your best games, snacks and beverages and claim bragging rights for the next year.*

**REGISTER AT  
GARCA.ORG**

**NEW**

# OSHA's Heat Illness National Emphasis Program

With summer now in full swing, construction industry employers can expect increased and expanded OSHA inspections at their worksites. In April, OSHA announced the creation of the Heat Illness National Emphasis Program ("NEP") intended to prevent heat related illnesses in specific high-risk industries expected to have the highest exposures to heat related hazards.

As part of the NEP, OSHA is targeting 70 "high risk industries" with increased inspections and enforcement activity. On "heat priority days" – defined as days when the heat index is 80 degrees Fahrenheit or higher with humidity at or above 40 percent – OSHA will conduct increased inspections of these high-risk industries, which include residential and non-residential building construction. In addition to increased inspections on heat priority days, high risk industries can expect an inspection if a hazardous heat condition is recorded in the employer's OSHA 300 log or 301 incident report or when an employee raises a heat-related issue to an OSHA compliance officer. In addition, OSHA compliance officers are directed to open or refer a heat related inspection when they observe heat hazards during investigations for other purposes. Finally, OSHA is also coordinating with the Department of Labor's Wage and Hour Division to encourage heat hazard inspection referrals when heat hazards are observed when conducting a wage investigation.

During these increased and expanded inspections, OSHA will evaluate the employer's heat illness and injury pre-

vention program for the following:

- Whether the heat illness and injury prevention program is written.
- Whether the employee monitors temperature at the worksite.
- Whether there is easy access to water.
- Whether the employer provides water breaks or other scheduled rest breaks.
- Whether there is access to shade.
- Whether the employer uses the buddy system to have employees monitor one another for symptoms of heat illness.

For construction employers that have not already done so, now is the time to conduct a job hazard analysis to determine the potential exposures to heat illness, develop a heat illness and injury prevention plan, and then implement and train employees on all of the plan's components. More information on developing and implementing a heat illness and injury prevention plan can be found directly on OSHA's website, which you can access here.

Because there is currently no specific federal OSHA standard governing heat-related hazards (OSHA published an Advance Notice of Proposed Rulemaking for Heat Injury and Illness Prevention in Outdoor and Indoor Work Settings in October 2021 but no federal heat standard is currently on the books), OSHA relies upon the general duty clause of the Occupational Safety and Health Act when citing contractors for heat-related hazards. The general duty clause requires employers to provide their employees with a

place of employment that "is free from recognized hazards that are causing or likely to cause death or serious harm to employees. To prove a violation of the general duty clause, OSHA must establish (1) a condition or activity in the workplace presented a hazard; (2) the employer or its industry recognized the hazard; (3) the hazard was causing or likely to cause death or serious physical harm; and (4) a feasible and effective means existed to eliminate or materially reduce the hazard. As with all OSHA violations, OSHA was also required to prove that the employer "knew, or with the exercise of reasonable diligence could have known, of the violative conditions."

Recent litigation before the Occupational Safety and Health Review Commission has seen some of heat citations under the general duty clause vacated. However to prevent citations in the first place, construction employers need to be aware of OSHA's increased and expanded heat inspections and be prepared to show compliance officers a working and implemented heat illness and injury prevention plan.

**If you have any questions regarding Federal OSHA's Heat Illness National Emphasis Program, please call or email either Philip Siegel or Ben Lowenthal. Philip's email is [pjs@hpsslaw.com](mailto:pjs@hpsslaw.com) and can be reached directly at (404) 469-9197. Ben's email is [bsl@hpsslaw.com](mailto:bsl@hpsslaw.com) and can be reached directly at (404) 469-9177.**



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# 2022 GARCA Scholarship Winners



**Sierra Ashe**  
University of Georgia  
Echols Home Services Inc.



**Alexis Bick**  
University of North  
Georgia  
Summers Roofing



**Brandon Bick**  
University of North  
Georgia – Oconee  
Summers Roofing



**Cal Breitbart**  
Georgia College and State  
University  
TNT Roofing



**Cammi Breitbart**  
Georgia College  
and State University  
TNT Roofing



**Bethany Brewton**  
Kennesaw State  
University  
L.E. Schwartz & Son



**Hannah Brewton**  
Valdosta State University  
L.E. Schwartz & Son



**Cade Edwards**  
Boyce College  
Mid-South Roof Systems



**Davis Edwards**  
Huntingdon College  
Mid-South Roof Systems



**Sarah Fenimore**  
Mercer University  
L.E. Schwartz & Son



**Nathan Hollis**  
University of Tennessee  
Larimer Shannon Group



**Kailynn James**  
Tallahassee Community  
College  
Total Pro Roofing



**Martha Jenkins**  
Mississippi State  
University  
Thomson Roofing/  
Two State



**Mary Jenkins**  
Kennesaw University  
Thomson Roofing/  
Two State



**Justice Johnson**  
Itasca Community  
College  
Tecta America



**Lance Leatherwood**  
Georgia Southern  
University  
GAF/Noble Sales



**Aidan McDonough**  
Cambridge College  
of Healthcare and  
Technology  
Roof Depot



**Josh Noble**  
Roanoke College  
GAF/Noble Sales



**Sibyl Poston**  
University of North  
Georgia  
Thomson Roofing/  
Two State



**Baylen Smith**  
Kennesaw State  
University  
Base Lightning Protection

**GARCA is proud to be able to again offer over \$22,000 in scholarships to qualified dependents of member company employees.** We have awarded over \$120,000 to date. The sole fundraiser for our Scholarship Program is our Annual Golf Tournament. Thank you to all participants and sponsors who made the 2022 Scholarship Program possible.



# Upcoming Events

## GARCA Wing Social

Two Dollar Café

Peachtree Corners

September 15, 2022

Come join us for FREE Wings and Beer while you network, relax or just hang out with your peers!



## Annual Golf Tournament

Stone Mountain, GA

October 6, 2022

GARCA will be hosting its 14th Annual Golf Tournament to support our Scholarship Program. The GARCA Scholarship Program pays out on average \$22,000 in scholarships each year to qualified students and this is our primary fundraiser. Be sure to save the date and be on the lookout for more information about some new ways to support the Scholarship Program and have a lot of fun. You can register at [gar-ga.org](http://gar-ga.org). Don't wait, its filing up fast!

## GARCA Pheasant Shoot

January 27, 2023

Beaver Pond Farm

Bring your own 20 gauge or larger shotgun with a minimum of two boxes of ammo. High Brass Ammo #6 shot (preferred) and no higher than #7 1/2 shot. For those interested in shooting skeet, bring extra target load ammo for your gun of choice. Birds will be dressed for Hunters to take home (if desired), along with a delicious recipe for cooking from our own Jonathan Glisson. Hunters will need a small cooler with ice for transportation. Participation is limited to 22 stations. Please check back on [GARCA.org](http://GARCA.org) for registration to open.



## Construction Ready Career Expo/ Skills USA Competition

March 8-10, 2023

We have the opportunity to pilot the first SkillsUSA state roofing competition in Georgia during the Construction Ready (formerly CEFGA) Career Expo from March 8-10, 2023, at the Georgia World Congress Center. This is an incredible opportunity to expose high school students to the roofing industry now and build a pipeline of potential employees for the Georgia roofing industry later.

While we have a variety of resources at our disposal, including NRCA, CEFGA, and other state associations, the key to the success of this competition is identifying contractors and manufacturer/supplier members to work with schools to get them ready for competition.

We are also looking for help with the actual competition in March.. We need judges, sponsors for prizes and setup and breakdown help.

If you would be interested in helping out. Please contact Betsy Rahm at [info@garca.org](mailto:info@garca.org).



## Safety Training for Members

Education and training are important tools for informing workers and supervisors about workplace hazards and controls so they can work more safely and be more productive. GARCA is proud to be able to offer their members these very competitive class prices.

Training Class	Duration	Who Should Attend	GARCA Member Pricing
OSHA 30 Hour	4 Days	Supervisors	\$325
OSHA 10 Hour	2 Days	Workers	\$155
First Aid/CPR	5 Hours	Supervisors and Workers	\$95
Fall Protection	4 Hours	Supervisors and Workers	\$95
Forklift Operator	2 Hours	Workers	\$135
Mobile Elevated Work Platform (Aerial/Scissor Lift) Classroom only	2 Hours	Workers	\$95
HazCom	2 Hours	Workers	\$65
Flagger Control	2 Hours	Workers	\$95
Fire Safety	1 Hour	Supervisors and Workers	\$65
Qualified Rigger & Signal Person	6 Hours	Supervisors and Workers	\$225
New Hire Training	4 Hours	Workers	\$155

NOTE: All classes are available in Spanish if requested.

### How to Register

If you would like to sign up for a class, you can use the attached form.

### Training Packages Available

If you are interested in bundling classes and holding them at your office to reduce workers time away from the jobsite, please contact the office at 770-615-3751 or [info@garca.org](mailto:info@garca.org).

**Online OSHA 30 classes are available. You have 6 months to complete from time you register.**

# Safety Training Courses (cont'd)



## CERTA Torch Training

Education and training are important tools for informing workers and supervisors about workplace hazards and controls so they can work more safely and be more productive.

Training Class	Duration	Member Price (per employee)	Non-Member Price (per employee)
New Certification	8 Hours	\$300	\$350
Recertification	4 Hours	\$200	\$250

### Course Overview

This course provides the NRCA approved roofing torch applicator program. Instructors will use NRCA manuals, video, classroom discussion and live demonstration to teach the most recent best practices and industry requirements for the safe use of roofing torches.

### Onsite Classes

If you would like to have the training done at your location, you must have a minimum of 5 employees (and maximum of 10), a classroom/conference room set up and adequate space outdoors for the hands-on training portion of the class.

### Group Classes Available

If you have less than 5 employees who need Torch Training, GARCA will also periodically offer classes at a convenient, central location. However, if we do not have the minimum number of participants within 48 hours of the training, we reserve the right to reschedule.

### How to Register

Register online at [www.garca.org/training](http://www.garca.org/training) or email registration form to [info@garca.org](mailto:info@garca.org). Please contact the GARCA office at 770-615-3751 or [info@garca.org](mailto:info@garca.org) with any questions.



# GARCA Voluntary Licensing Program

**GARCA**  
GEORGIA ROOFING CONTRACTORS ASSOCIATION

## VOLUNTARY LICENSING PROGRAM

GET STARTED TODAY.  
**[GARCA.ORG/GETSTARTED](http://GARCA.ORG/GETSTARTED)**

Georgia Roofing Contractors Association's Voluntary Licensing Program was developed to increase industry standards in Georgia by elevating roofing contractor's knowledge, skills and professionalism through voluntary self-regulation. The license is provided through and managed by GARCA and is available to both Residential (Steep Slope) and Commercial (Low Slope) contractors.

*"We must all work together to raise Georgia's roofing industry standards, improve safety, increase public confidence and build a solid foundation for the next generation of workers."*

*-Carson Finney, GARCA President*

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Questions? 770-615-3751



# GARCA Voluntary Licensing Program



Join these contractors who have gone the extra mile and got licensed...

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Biscayne Construction	Roofing Professionals Inc.
Bone Dry Roofing	Southern Comm. Roof Tech
Coastal GA Quality Roofs	Specialty Roofing
CORE Roofing Systems	Summers Roofing Co.
Crabapple Roofing	Tecta America Southeast
Echols Roofing	The Roof Depot
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Go to [GARCA.org/GETSTARTED](http://GARCA.org/GETSTARTED) to find out more about the program and to apply.

**Thank you for your support of the  
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**North Georgia Property Renovations**

**Ridgecut Roofing**

**Westlake Royal Roofing**



# SAVE THE DATE

## 2023 GARCA PHEASANT SHOOT

Fri., January 27, 2023 • Beaver Pond Farm • Luthersville, Ga

**8:00 - 8:30 AM**  
**GRAB & GO BREAKFAST**  
**SANDWICH**

**8:30 - 9:30 AM**  
**PRACTICE SKEET SHOOT**

**10:00 AM - 12:00 PM**  
**PHEASANT SHOOT**

**12:00 - 1:00 PM**  
**BUFFET LUNCH**

Participation is limited  
to 22 Stations

Questions?

Jonathan Glisson 404-558-3446  
GARCA Offices 770-615-3751

**REGISTRATION**  
**OPENING SOON**

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**Jeremy Dickman**  
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770-934-2888

**Robert Hargreaves**  
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770-751-6191

**John Phillips**  
**ARAC: Roof It Forward**  
info@roofitforward.com  
770-675-7650

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404-361-1402

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